



Fierté Multi Academy Trust  
*Placing children's rights at the heart of all we undertake*

## Nolan Principles

### THE SEVEN PRINCIPLES OF STANDARDS IN PUBLIC LIFE

**Selflessness** – Holders of public office should act solely in terms of the public interest.

*Current descriptor* Holders of public office should act solely in terms of the public interest. They should not do so in order to gain financial or other material benefits for themselves, their family, or their friends.

**Integrity** – Holders of public office must avoid placing themselves under any obligation to people or organisations that might try inappropriately to influence them in their work. They should not act or take decisions in order to gain financial or other material benefits for themselves, their family, or their friends. They must declare and resolve any interests and relationships.

*Current descriptor* Holders of public office should not place themselves under any financial or other obligation to outside individuals or organisations that might seek to influence them in the performance of their official duties.

**Objectivity** – Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias.

*Current descriptor* In carrying out public business, including making public appointments, awarding contracts, or recommending individuals for rewards and benefits, holders of public office should make choices on merit.

**Accountability** – Holders of public office are accountable to the public for their decisions and actions and must submit themselves to the scrutiny necessary to ensure this.

*Current descriptor* Holders of public office are accountable for their decisions and actions to the public and must submit themselves to whatever scrutiny is appropriate to their office.

**Openness** – Holders of public office should act and take decisions in an open and transparent manner. Information should not be withheld from the public unless there are clear and lawful reasons for so doing.

*Current descriptor* Holders of public office should be as open as possible about all the decisions and actions that they take. They should give their reasons for their decisions and restrict information only when the wider public interest clearly demands.

**Honesty** – Holders of public office should be truthful

*Current descriptor* Holders of public office have a duty to declare any private interests relating to their public duties and to take steps to resolve any conflicts arising in a way that protects the public interest.

**Leadership** – Holders of public office should exhibit these principles in their own behaviour. They should actively promote and robustly support the principles and be willing to challenge poor behaviour wherever it occurs.

*Current Descriptor* Holders of public office should promote and support these principles by leadership and example.