



Reg Charity No: 1096458

Equal Opportunities Policy

Aims of the Policy

We aim to insure that all children have equal access to all activities provided at the care club.

To ensure that all members of staff and children are sensitive to the needs of others. This includes those groups which may discriminate against.

To make the premises as accessible as possible to all members of the care club.

To ensure that the staff and management committee reflect the make up of the local community.

Statement of Intent V.W.A care club is strongly committed to ensure all children have equal access to all activities. Resources are provided and activities arranged which cater for interests, abilities and aptitudes of all the children attending. No child is excluded from any activity, and this in turn means that staff actively encourages sharing and the rotation of activities. Boys and girls are equally encouraged to participate in sport, creative work and "quiet times".

Children are welcomed with specific additional needs and will be encouraged and supportive to take part in all activities.

This policy was adopted at a meeting of	Trustees	Setting: - Violet Way & Edge Hill care club
Held on (date)		
Signed on behalf of the Management Committee/ Proprietor		
Role of signatory (e.g. chairperson etc.)		Chair of the trustees