

## **Equal Opportunities Policy**

### **Aims of the Policy**

We aim to:

- Ensure that all children have equal access to all activities provided in the nursery setting.
- Ensure that all members of staff and children are sensitive to the needs of others. This includes those groups which may be discriminated against.
- Make the premises as accessible as possible to all members of the nursery.
- Ensure that the staff and management committee reflect the make-up of the local community.

### **Statement of Intent**

The nursery is strongly committed to ensure all children have equal access to all activities. Resources are provided and activities arranged which cater for interests, abilities and aptitudes of all the children attending. No child is excluded from any activity, and this in turn means that staff actively encourage sharing and the rotation of activities. Boys and girls are equally encouraged to participate in sport, creative work and “quiet times”.

Children are welcomed with specific additional needs and will be encouraged and supported to take part in all activities.